

## **\*\*Introduction\*\***

At Austin's Best Hauling, the safety and well-being of our employees, customers, and the public is our top priority. This policy outlines our commitment to maintaining a safe work environment and ensuring compliance with all relevant safety regulations and best practices.

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## **\*\*1. General Safety Principles\*\***

1.1 Safety First: Every task must prioritize safety over speed or convenience.

1.2 Compliance: All employees must comply with local, state, and federal safety regulations.

1.3 Reporting: All accidents, near misses, and unsafe conditions must be reported immediately to a supervisor.

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## **\*\*2. Employee Responsibilities\*\***

2.1 Training: Employees must attend all mandatory safety training sessions and demonstrate understanding before performing tasks.

2.2 Personal Protective Equipment (PPE): Employees must wear appropriate PPE, including gloves, helmets, reflective vests, and steel-toe boots, as required by the task.

2.3 Fitness for Duty: Employees must report to work free from the influence of drugs, alcohol, or other impairments.

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## **\*\*3. Vehicle and Equipment Safety\*\***

3.1 Inspections: Vehicles and equipment must be inspected daily before use. Any defects or issues must be reported and addressed immediately.

3.2 Safe Operation: Operators must follow all manufacturer guidelines and company policies for equipment use.

3.3 Load Securement: All loads must be properly secured to prevent shifting or spillage during transport.

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#### **\*\*4. Job Site Safety\*\***

4.1 Hazard Assessment: A job site hazard assessment must be conducted before starting work.

4.2 Traffic Control: Appropriate signage and barriers must be used to protect workers and the public in high-traffic areas.

4.3 Emergency Preparedness: Emergency contact information and first aid kits must be readily available on all job sites.

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#### **\*\*5. Environmental Safety\*\***

5.1 Waste Disposal: All waste must be handled and disposed of in compliance with environmental regulations.

5.2 Spill Prevention: Employees must take precautions to prevent spills and immediately contain and report any that occur.

5.3 Noise Control: Employees must use hearing protection in areas with high noise levels and minimize noise pollution where possible.

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## **\*\*6. Training and Communication\*\***

6.1 Regular Updates: Safety protocols will be reviewed and updated annually or as needed.

6.2 Safety Meetings: Weekly safety meetings will be conducted to review practices and address concerns.

6.3 Open Communication: Employees are encouraged to voice safety concerns without fear of retaliation.

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## **\*\*7. Disciplinary Actions\*\***

7.1 Non-Compliance: Failure to adhere to safety policies may result in disciplinary action, up to and including termination.

7.2 Immediate Dismissal: Gross negligence or intentional disregard for safety may result in immediate termination.

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## **\*\*8. Management Commitment\*\***

8.1 Leadership: Management will lead by example, ensuring safety policies are followed and enforced.

8.2 Resources: Adequate resources will be allocated to maintain safety standards, including training and equipment.

8.3 Continuous Improvement: Feedback from employees will be used to improve safety measures and address potential hazards proactively.

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**\*\*Acknowledgment\*\***

By signing below, I acknowledge that I have read, understood, and agree to adhere to the Austin's Best Hauling Safety Policy.

**\*\*Employee Name:\*\*** \_\_\_\_\_

**\*\*Signature:\*\*** \_\_\_\_\_

**\*\*Date:\*\*** \_\_\_\_\_